### TOWN OF PINETOP-LAKESIDE

#### ORDINANCE NO. 09-326

AN ORDINANCE OF THE MAYOR AND TOWN COUNCIL OF THE TOWN OF PINETOP-LAKESIDE, ARIZONA, AMENDING ARTICLE IX, SECTION 901 OF THE EMPLOYEE MANUAL OF THE TOWN OF PINETOP-LAKESIDE.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Town Council of the Town of Pinetop-Lakeside, Arizona, as follows:

Section 1: That Article IX, Sections 901 shall be amended as follows:

## **Section 901--HOLIDAYS**

B. The following holidays shall be recognized as holidays and regular full-time classified employees shall have these holidays off with pay. Regular part-time classified employees shall have these holidays off with one-half day's pay:

New Years Day, January 1<sup>st</sup>
Martin Luther King Jr. Day, Third Monday in January
President's Day, Third Monday in February
Memorial Day, Last Monday in May
Independence Day, July 4<sup>th</sup>
Labor Day, First Monday in September
Columbus Day, Second Monday in October
Veteran's Day, November 11<sup>th</sup>
Thanksgiving Day, Fourth Thursday in November
Christmas Day, December 25<sup>th</sup>
Floating Holiday, within thirty (30) days of employee's birthday

C. If a holiday falls on a Saturday, the Thursday prior shall be observed; if a holiday falls on a Sunday, the following Monday shall be observed; however, at the discretion of the Town Manager the day observed may be altered.

Section 2: This Ordinance shall be cited at the end of Section 901.

Section 3: This Ordinance shall be effective on the 18th day of May 2009.

**PASSED AND ADOPTED** by the Mayor and Town Council of the Town of Pinetop-Lakeside, Arizona, this 16<sup>th</sup> day of April 2009.

TOWN OF PINETOP-LAKESIDE

LUKE S. SMITH, Mayor

ATTEST:

LU ANNE FROST, Town Clerk

APPROVED:

ROSEMARY H. ROSALES, Town Attorney



TO:

Mayor Smith and Council

FROM:

Lu Anne Frost, Town Clerk

RE:

2009 Holiday Schedule

DATE:

April 7, 2009

Due to the new 4/10 schedule it has come to staff's attention that some of the holidays scheduled for 2009 need to be adjusted.

The Fourth of July falls on a Saturday, and staff would normally take the holiday the Thursday prior, however that is a Council meeting date so staff is recommending the holiday be taken on Monday, July 6. In addition, staff has been afforded a holiday on the Friday after Thanksgiving instead of Columbus Day, however due to the 4/10 schedule staff is proposing to exchange the Friday after Thanksgiving for Columbus Day. Also, Christmas Day and New Year's Day fall on Fridays, so it is staff's desire to take Christmas Eve and New Year's Eve as the holidays.

It is also suggested that the Town Manager be allowed the discretion to change the observance of holidays from Thursdays to Mondays as deemed appropriate due to the Council meeting schedule.

# DRAFT

## MEMORANDUM

TO:

All Town Employees

FROM:

Lu Anne Frost, Town Clerk

RE:

Town Holidays for 2009 AMENDED

DATE:

April 6, 2009

The following holidays will be observed on the indicated dates during the calendar year 2009:

Holiday	Date
New Year's Day	Thursday, January 1st
Martin Luther King, Jr. Day	Monday, January 19
President's Day	Monday, February 16 <sup>th</sup>
Memorial Day	Monday, May 25 <sup>th</sup>
Independence Day	Monday, July 6 <sup>th</sup>
Labor Day	Monday, September 7 <sup>th</sup>
Columbus Day	Monday, October 12 <sup>th</sup>
Veterans' Day	Wednesday, November 11 <sup>th</sup>
Thanksgiving Day	Thursday, November 26 <sup>th</sup>
Christmas Day	Thursday, December 24 <sup>th</sup>
New Year's Eve	Thursday, December 31 <sup>st</sup>
Floating Holiday	Within 30 days of
	employee's birthday